

APPENDIX I

CODE OF CONDUCT FOR VOLUNTEERS OF EBAQ

The Board of Directors of the Ethnic Broadcasting Association of Queensland (EBAQ) recognises the valued contribution of all our volunteers.

Volunteers of EBAQ are reminded of the Station's Purpose, Vision Statement, Broadcast Principles and Values:

Purpose: To provide inclusive, quality multicultural community broadcast services.

Vision: To be the leading multicultural broadcast service connecting people through culture and language.

Broadcast Principles: Neutral, Independent, Democratic, Diverse, Informative.

Values: Inclusive, Diverse, Creative, Courageous, Empowering, Respectful, Ethical, Unifying

To ensure that a high standard of volunteering is maintained, it is expected that all volunteers (including, but not limited to, members of the Board of Directors, Group Committee members and broadcasters) observe the following Code.

Volunteers shall:

- Adhere to the Constitution and By-Laws of EBAQ Ltd.
- Adhere to the Codes of Practice for community broadcasters as defined by the Community Broadcasting Association of Australia
- Adhere to any other legislation or code adopted by EBAQ
- Be committed to Radio 4EB FM and its Purpose and Vision
- Act honestly and in good faith at all times
- Follow proper meeting procedure during all meetings attended in their role as a volunteer
- Observe confidentiality when appropriate
- Value and Respect others (including but not limited to fellow broadcasters, staff and Board members and members/subscribers of Radio 4EB FM)
- Not make improper use of Radio 4EB FM for their own objectives and / for personal gain